



Bliss Summit Bible Camp

Bliss Summit Bible Camp

Employment Application

6113 Horton Road Bliss NY 14024

585-322-9975 * director@blisssummit.com

New Applicant Information

Full Name: _____ Birth Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

CPR/First Aid Certified? _____ Willing to Volunteer? _____

Willing to receive a background check? _____ (Background checks are required for anyone 16+ yr)

Have you ever been convicted of a crime, or do you currently have a charge pending? Y / N

If yes, please explain _____

Position Applying for: _____

Availability: weeks willing to work

____ Staff Training (required): June 26-30

____ Discovery Camp: July 5-7 (6-9yr)

____ Junior Camp: July 9-14 (8-12yr)

____ Fusion Camp: July 16-21 (8-14yr)

____ Adventure Camp: July 23-28 (10-13yr)

____ Teen Camp: July 30- Aug 4 (13-17yr)

Positions Available:

Head Counselor (21+), Counselor (18+),

CIT (16-18), Float Staff (17+), BaTL (14-16), Cook's

Assistant (18+), Nurse, Bunny Counselor (18+),

Program Assistant (18+), BaTL Director (18+)

(write all positions you would like to be considered for)

Have you ever worked for Bliss? No Yes If yes, when/what position? _____

T-shirt size? ___small ___medium ___large ___x-large ___2XL

Section 1 Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

Section 2

References

Please list 3 references. 1 Professional/School, 1 Personal (non-relative), 1 Spiritual (Pastor/Youth Pastor/Mentor)

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Email: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Email: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Email: _____

Section 3

Previous Employment

(Skip to Section 4 if you have no previous employment)

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Section 4

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____



Our mission at Bliss Summit is three-fold: Evangelism, Growth, and Service
Our vision is that Bliss Summit staff and volunteers will use Scripture, relationships, and creative programming to guide children and young adults along their spiritual journey.

What church do you attend: _____ Are you a member? _____
 Pastor's Name: _____

How often do you attend: Sun. AM _____ Sun. PM _____ Prayer Meeting _____ Small Group _____
 Youth Group _____ Other _____

Have you proclaimed your salvation through Baptism? _____ When? _____

Please ask **at least** 3 people to pray for you while you serve this summer (Please list them & your relationship with them)

Will you commit to begin praying **intentionally** for your spiritual growth this summer, the growth of your campers and their families? _____

On a separate sheet of paper, type-written, if at all possible, please respond to all of the following items in the form of a testimony about yourself. Give this part of the application process careful consideration. Your original thoughts, style of writing, and neatness of presentation reflect your personality. Be specific, give **Scripture references**, personal experiences, special events, or anything else, which will help us get to know you better. THANK YOU FOR YOUR EFFORT.

Questions in **Bold** are required for BATL applicants to answers – the rest are encouraged but not required.

- 1. Why do you wish to serve at Bliss Summit Bible Camp this summer?**
 - 2. Briefly describe the circumstances of your personal conversion and commitment to Jesus Christ.**
 3. Write a short paragraph conveying the ways that you pursue growth with Christ in your daily life.
 - 4. Tell us about any experience you have had working with children and youth.**
 - 5. Briefly summarize the Gospel of Jesus Christ, as you would share it with someone who has never heard it.**
 6. List your areas of ministry. Describe how you are using your special gifts, talents, and skills in school, community, and church activities.
 7. Briefly tell us your future plans and goals for your life. What's your 5-year plan?
 - 8. Please indicate any hesitations, disagreements or questions about the Bliss Summit Bible Camp/BCM International Doctrinal Statement and Special Policies (Section 6).**
- *If you have none and are in complete agreement, you may skip this question.**

At Bliss Summit, as a ministry of BCM International, we believe and are committed to the following:

BCM International Doctrinal Statement

As a Bible-Centered Ministry, we are committed to the following Doctrinal Statement:

1. We believe in the verbal and plenary inspiration of the 66 books of the Old and New Testaments. The Bible is inerrant, infallible, sufficient, and entirely trustworthy as originally given. The Bible is the very Word of God and is the supreme and final authority in all matters of faith and conduct (Ps. 19:7-11; Matt. 5:17, 18; Jn. 17:17; 1 Cor. 2:13; 1 Thess. 2:13; 2 Tim. 3:15-17; Heb. 4:12; 2 Pet. 1:19-21).
2. We believe in the one true and living God, eternally existing in three persons — Father, Son, and Holy Spirit — eternal in being, identical in nature and equal in power and glory, having the same attributes and perfections. God is unchangeable in His holiness, justice, wisdom, and love. God is the almighty Creator and Sustainer of all things. He is Savior and Judge Who governs all things according to His sovereign will and for His own glory. (Gen. 1,2;26;11:7; Is.40:12-28; Matt.3:16,17; 28:19,20; Jn. 1:1-3; 10:30; Acts 5:3,4; Col. 1:15-17; 2 Cor. 13:14; Heb. 1:8).
3. We believe that the Lord Jesus Christ, eternal Son of God, became fully man without ceasing to be God. He was conceived by the Holy Spirit, born of the virgin Mary and lived a sinless life of obedience to the Father's will. In His incarnation Jesus revealed God and redeemed sinners. The Lord Jesus Christ ascended to Heaven and is now exalted at the right hand of God as our High Priest, Intercessor and Advocate (Matt. 1:18; 3:16,17; Luke 24:51; John. 17:5; Acts 1:11; Rom. 8:34; Gal. 4:4,5; Phil. 2:5-11; 1 Tim. 2:5,6; Heb. 4:14; 9:24-26; 1 Jn. 2:1,2).
4. We believe in the universal sinfulness, total depravity, and guilt of human nature since the fall, rendering man subject to God's wrath and condemnation (Isa. 53:6; 59:2; Rom. 3:10-23; 5:12-19; Eph. 2:1-5, 12).
5. We believe that redemption from the guilt, penalty and power of sin is possible only through the vicarious, sacrificial death and bodily resurrection of the Lord Jesus Christ as our Representative and Substitute. Salvation is entirely a work of God's grace and cannot be earned or deserved. All who believe in Christ are justified by faith alone, adopted into the family of God and receive eternal life (Jn. 1:12,13; Rom. 5:6-21;6:23; Eph 2:8,9; Tit. 3:47).
6. We believe in the necessity of the work of the Holy Spirit to make the death of the Lord Jesus effective to the individual sinner bringing conviction of sin, regeneration and granting the sinner repentance towards God and saving faith in the Lord Jesus Christ. The Holy Spirit indwells the believer bringing assurance of salvation, a desire for holiness of life through separation from sin, commitment to serve his Lord and Savior and, through the process of sanctification, transforms the believer into increasing likeness to Christ (Jn. 3:5-8;16:7-15; Acts:4:4;31;13:9,52;1 Cor. 2:9-16; 12:13;2 Cor. 3:18; Gal.5:16; Eph. 1:13,14;5:18-20).
7. We believe in the imminent personal and visible return of the Lord Jesus Christ, His millennial rule on earth, the bodily resurrection of the just and the unjust, God's judgment of the living and the dead, the everlasting blessedness of the saved, and the eternal punishment of the wicked (Zech. 14:1-11; Acts 1:11; 1 Thess. 4:13-5:10; Rev. 19:11-16; 20:1-6).
8. We believe that Satan is an angelic being, the author of sin, and the cause of the fall; that he is the open and declared enemy of God and mankind; and that he will be eternally punished in the lake of fire (Gen. 3:1-13; Isa. 14:12-16; Ezek. 28:13-17; 2 Cor. 11:14; 1 Pet. 5:8, 9; Rev. 12:10, 20:10).
9. We believe that God hears and answers the prayer of faith, in accordance with His own will, for the sick and afflicted, but do not believe divine healing of the body is in the atonement (Isa. 53:4-6, 10, 11; Matt. 8:16, 17; 2 Cor. 12:7-10; Jas. 5:14-16; 1 Pet. 2:24).
10. We believe in the one universal Church of Christ, which is His bride. The Church is the body of Christ and made up of all those who are born again. In its universal aspect the Church encompasses time and space but in its local expression is established for worship, mutual edification, and witness. While organizations like our own have been raised of God to fulfill the Great Commission to make disciples of all nations, the local church is the center of God's program for world evangelization (Acts 13:1-3; 14:23, 27; 1 Cor. 1:2; 12:13; Gal. 3:26-28; Eph. 1:22, 23; 5:25-32; 1 Tim. 3:15).

Special Policies

In addition to the Bliss Summit Bible Camp/BCM International Doctrinal Statement, we believe, and strongly stand by, that the following excerpts taken from the BCM International Handbook, Section 4 – BCM Special Policies are applicable to all regular, seasonal, and volunteer staff employed by Bliss Summit Bible Camp.

4.2 Statement on Sexuality

BCM International affirms the historical, biblical doctrine that marriage between one man and one woman is God-ordained, hence “honorable” (i.e. to be held in high esteem or value), and the sexual relationship between a man and a woman within the bounds of marriage, as defined in Scripture, is “undefiled” (i.e. holy and beautiful).

Homosexual behavior, adultery and all other forms of sexual immorality are clearly condemned by God in the Scriptures. BCM's conviction regarding the sinfulness of homosexual practices, adultery, and all other forms of sexual immorality, should not be construed to deny God's love and compassion for the sinner while hating the sin. God is full of grace, as well as truth.

We thus affirm that homosexuals, adulterers, and those who engage in all other forms of sexual immorality, like the rest of humanity, are fully the objects of God's redemptive love. By faith in the Lord Jesus Christ and repentance of all sin, all may obtain full forgiveness, cleansing and may experience divine transformation through the renewing of their minds.

Hence, we will seek for the genuine repentance and regeneration of every soul enslaved to sin, including homosexuals, adulterers and those who engage in all other forms of sexual immorality, in order that they might know and experience true freedom in Christ and glorify God in their bodies.

BCM also adheres to the Biblical truth that each individual is born either male or female and that distinction is given by God from conception. BCM does not believe that an individual has the right to change his or her God-given sexuality by physically restructuring their body to the opposite gender.

Therefore, BCM International will neither knowingly accept nor retain, employ nor aid in the support of workers, volunteers, missionaries, and associate workers within this organization whose sexual behavior violates these biblical truths and principles.

4.6 Misuse of Spiritual Gifts in the Church Today

BCM acknowledges there are true believers in the present-day church who misuse the interpretation of Scripture in regard to certain spiritual gifts that were evidently limited to the early church. We do recognize, as our brothers and sisters in Christ, those who have truly repented of their sin and who are trusting in Jesus Christ alone as their personal Savior and Lord.

As a Christian organization, we believe in the importance of the authority of Scripture as outlined in our Doctrinal Statement. Therefore, we disagree with the following current emphasis on speaking in tongues as evidence of salvation, miraculous healings as a believer's 'right' through Christ's atonement and the dependence upon new authoritative revelation as a replacement/addition to the authority of Scripture.

As a Mission, we believe that Scripture does not support these emphases. BCM believes that God is not limited in what He can do or what in His sovereignty He may choose to do, but we believe that these emphases are not the operational norm within this present church age. Thus, we do not appoint or retain missionaries who actively promote or practice these emphases.

Core Values:

- (1) We are committed to hold the Word of God central in all that we do.
- (2) We are committed to creating environments that lead to decision making encounters with God.
- (3) We are committed to instilling family values, a sense of belonging, and emotional security.
- (4) We are committed to training our staff in biblical knowledge, leadership, and practical life knowledge.
- (5) We are committed to ministering the grace and hope of our Lord Jesus Christ to everyone who we come in contact with.
- (6) We are committed to reaching every child possible with the gospel, regardless of race, creed, financial situation, social status, etc...

Section 6

Disclaimer and Signature

I certify that I have read the above statements (section 6) and agree with them and will do my best to uphold them and honor the Lord with my service if I am blessed with the opportunity to serve at Bliss Summit this summer.

Signature: _____ Date: _____

Section 7

Getting to know You!

1. The following activities will be offered to the campers during the summer camp program. Specific training in the activities will take place during Staff Training Week. If you have a special skill not listed, please note it in the space provided and tell us about it.

Please mark a '1' next to activities you are comfortable leading. Mark a '2' next to activities you would be willing to assist with.

____ Music (Instruments -list instrument _____) ____ Music (Vocal)
If you play an instrument, how long have you played and have you taken lessons, where?

____ Nature ____ Photography ____ Sports ____ Archery ____ Crafts ____ Drama (Skits) ____ Fishing

Other hobbies/skills you are involved in and could bring to camp

2. What do you do in your spare time?

3. What traits do you think you will bring to the camp staff team and how will they make our staff team better?
